

SUL AMÉRICA S.A.

Corporate Taxpayer ID (CNPJ/MF): 29.978.814/0001-87

Company Registry (NIRE): 3330003299-1

Authorized Capital Publicly Held Company

Minutes of the Board of Directors Meeting held on December 21, 2016.

On December 21, 2016, at 11:00 a.m., the Company Board of Directors met at its headquarters, at Rua Beatriz Larragoiti Lucas 121, in the city and state of Rio de Janeiro and via a conference call, as regularly convened, with the totality of members being present, to consider the following agenda:

To approve, according to the applicable Law, and also to Article 32 of the Company Bylaws, the distribution of Interest on Shareholders' Equity in the gross amount of R\$98,000,000.00 (ninety-eight million Reais) corresponding to R\$0.0975832095238894 per common or preferred share not represented by unit, equivalent to R\$0.2927496285716680 per unit, which after the retention of the income tax deduction, according to the applicable Law, equals to the net amount of R\$0.0829457280953060 per common or preferred share not represented by unit, and R\$0.2488371842859180 per unit, to be paid as of April 18, 2017. Shareholders that were registered in SulAmérica files in December 26, 2016, will be eligible to receive Interest on Shareholders' Equity and the Company's shares or units will be traded ex - Interest on Shareholders' Equity as of December 27, 2016.

The income tax retention will be applied to the amount of Interest on Shareholders' Equity hereby approved, except for those shareholders that are immune or exempt, according to the applicable Law. The net amount paid as Interest on Shareholders' Equity will be attributed to the total amount of dividends whose distribution will be submitted for approval at the Annual General Meeting to be held in 2017.

The attending Board Members unanimously approved the matter. There being no further matter to discuss, the meeting was adjourned and these minutes were drawn up, read, approved and signed by all attending Board Members.

Rio de Janeiro, December 21, 2016.

Signatures: Patrick de Larragoiti Lucas, Chairman; Carlos Infante Santos de Castro, Christopher John Minter, David Lorne Levy, Guilherme Affonso Ferreira, Isabelle Rose Marie de Ségur Lamoignon, Jorge Hilário Gouvêa Vieira, Pierre Claude Perrenoud, Roberto Teixeira da Costa and Renato Russo, Board members.

This is a free English translation of the minutes drawn up in the Company's records.

Patrick de Larragoiti Lucas
ID document 004.785.073-0 (DETRAN)
Individual Taxpayer Register (CPF/MF) 718.245.297-91
Chairman of the Board of Directors